Eric Noll

(317) 847-4595 · eanoll88@gmail.com

Summary

Energetic and dedicated junior, full-stack developer with over five years of experience in Information Technology and higher education HR recruitment and partnerships. Recent Full-Stack boot camp graduate with a passion for front and back-end develpment.

Education

Northwestern University: Certificate *2020*
Concentration: Full Stack Development *Chicago, IL*

Ball State University: Bachelor's Degree *2013*
Concentration: Music Education *Muncie, IN*

SHRM-CP
Certified: March 2019

Work History

Northwestern University – Office of Human Resources *Chicago, IL*
Talent Acquisition Partner *August 2017 – Present*

- Accountable for delivering full-cycle recruitment services to University client groups, including developing and implementing strong recruiting strategies, source active and passive candidates to minimum and preferred qualifications, provide guidance on interviewing and hiring best practices, and prepare & negotiate offers for non-exempt and exempt roles.
- Well-versed in using Northwestern University's MyHR and Peoplesoft systems for creating, posting, and managing various job openings in eRecruit.
- Implement the new Northwestern Talent Acquisition branding strategy, created and managed the usage of the new Twitter account, trained the team on social media best practices and effective utilization of the new photoshop tool.
- Accountable for implementation and testing of Northwestern Talent Acquisition's technology automation. Focused on utilizing the full usage of myHR, Qualitrics, and Perfectforms to create a better experience for the department.

GEICO *Chevy Chase, MD*
Technical Recruiter *May 2016 - March 2017*

- Full-cycle recruiter working directly with GEICO's hiring managers and direcctors to understand their business needs, develop recruiting strategies, and attract top IT talent, exceeding the department's quarterly hiring goals.
- Focused on various IT technologies, including .NET, Java, Javascript, Node.js, React, and many others.

- Lead the improvement and re-implementation of GEICO's new Referral Program through creation of new monthly campaign ads and events leading to an increase of referrals in the GEICO corporate and satellite offices.
- Utilized GEICO's applicant tracking system (ATS), Taleo, to track all recruiting data, documenting everything including prescreening and interview assessments and new hire information.

Modis   *Laurel, MD*
Technical Recruiter   *Dec 2014 - May 2016*
- Full-cycle, agency recruiter that worked with external business partners and hiring managers to develop strong business partnerships, recruiting strategies, and attract top IT talent.
- Utilized the applicant tracking system to track all recruiting data, documenting everything through the candidate process
- Utilized various sourcing methods with cold calling, Modis ATS, skillset pipelining, LinkedIn Recruiter, and various job boards.

Defender Direct   *Indianapolis, IN*
Human Resources Assistant   *April 2014 – Oct 2014*
- Assisted with the Human Resources department, finance department, regional directors, and various other departments
- Used PeopleSoft to update new and current employee information and file and approve various Human Resources paperwork for ADT technicians including: leave requests and benefits processing.

Enterprise Rent-a-car   *Indianapolis, IN*
Management Assistant   *June 2013 – Mar 2014*

Technical Skills

HTML, CSS, Javascript, jQuery, WebAPIs, Node.js, PeopleSoft, Kronos, Adobe Photoshop Adobe Acrobat, Microsoft Office Suite